



# STRATEGIC PLAN

2019 - 2024

**OUR VISION:** Flourishing Landscapes.

**OUR MISSION:** Connecting and supporting communities to take care of their landscapes.

## WHAT WE STAND FOR



Southern Queensland Landscapes looks after 314,398 square kilometres of country from the Toowoomba Range in the east to the Grey Range in the west containing the Condamine, Balonne, Border Rivers, Maranoa, Paroo and Bulloo catchments. Our company is a not for profit owned by its community. It is independent, evidenced based, collaborative and inclusive.

We are dedicated to helping landholders understand their landscapes, adapt to challenges and be excellent stewards of their country. We will attract investment, innovate, trial and develop approaches to sustainable and regenerative agriculture across our region.

We will synthesise and develop knowledge that helps Southern Queensland to balance high productivity and local value-adding with biodiversity, waterway and landscape health.

We believe our First Nation Peoples hold the key to learning how to bring landscapes back into balance given their 40,000 plus years (over 1,600 generations) of stewardship of our lands. We respect and will learn from the Nations and work with them to develop pathways to a sustainable future including sustainable businesses to ensure First Nation Peoples have employment and growth opportunities.

## OUR BELIEFS & VALUES

- **We take care of ourselves.**
- **We take care of each other.**
- **We take care of our place.**
- **We get things done.**

## GOALS

## INITIATIVES

## HOW WE WILL KNOW

1. Our communities, industries, governments, academia and First Nation Peoples are connected and working together to improve Southern Queensland's landscapes

1. Identify and make transparent, all the entities which contribute to the condition and trend of Southern Queensland landscapes
2. Investigate existing and/or create new forums and networks to bring people together regularly to improve Southern Queensland's landscapes
3. Consolidate existing natural resource management plans into a contemporary Southern Queensland natural resource management plan

1. A compendium of entities is completed and available by June 2020
2. All relevant forums and networks have met at least once by June 2020
3. The consolidated plan is complete by February 2020 and contemporary plan complete by February 2021

2. Our landholders and their networks understand their landscapes, value chains, dependencies, opportunities and alternatives to ensure a productive, balanced, ethical and sustainable future for Southern Queensland

1. Investigate and work with landholders to develop Southern Queensland's version of regenerative agriculture (natural systems farming)
2. Develop a landholder and community involvement approach to address climate resilience, resource optimisation and ethical and sustainable food production
3. Work with landholders and land managers to improve soil health, water security, vegetation management and management practices with the aim of creating a validated value chain certification for food and fibre production

1. At least two groups in Southern Queensland will be actively pursuing regenerative agriculture by June 2020
2. Resource kit for each major land use in Southern Queensland will be developed by June 2020
3. A fully accredited evidence-based certification program for Southern Queensland will be in place by June 2023

3. Our natural assets (land, water, vegetation, wildlife, agriculture and people) are thriving, sustainable and in balance

1. Understand the current condition and trends of our natural assets and the spatial relationships needed to maintain and improve that condition and trend
2. Use all media and digital channels to have a conversation within and outside Southern Queensland to help people better understand our natural assets and what they might do in their home or work to help
3. Implement the Southern Queensland natural resource management plan by working closely with academia, industry, local, State and Australian governments, traditional custodians and land managers

1. A natural assets report card will be developed and in place for Southern Queensland by Dec 2020
2. A new website, blog post program, media program, "City and Coast to Country" program and specialist events are in place by June 2020
3. Understanding of and implementation of the NRM plan is underpinned by a detailed action and investment program by 30 June 2021

4. Our townships, communities and industries are dynamic, growing, relevant, valued and leading innovations in agricultural and environmental outcomes

1. Work with academia, research and development organisations, First Nation Peoples and landholders to trial and implement new approaches to agriculture and landscape management
2. Ensure First Nation Peoples, Landcare and other volunteer local on-ground groups have technical and resource support and are involved in project delivery across Southern Queensland
3. Investigate and where feasible, develop and/or support business cases for new business opportunities (including First Nations) which improve our landscapes

1. At least four partnership projects across Southern Queensland are in place by Dec 2020
2. At least one whole of region Landcare Forum is held, an inclusive Ranger Program is established, and a volunteer resource platform is created by June 2020
3. At least three new business opportunities are created by 30 June 2020

5. Southern Queensland is a leader in environment and natural assets knowledge, connections, actions and on-ground outcomes in Southern Queensland

1. Develop a comprehensive natural asset Atlas in partnership with landholders, communities, government and industry for Southern Queensland
2. Develop and implement pathways that ensure the best academic knowledge, technologies, citizen's science and local knowledge is brought together
3. Identify the best knowledge and skill sets on the planet and bring them to Southern Queensland to help improve regional knowledge and approaches

1. Southern Queensland's natural assets Atlas is completed and being used by June 2020
2. At least two knowledge symposiums are held in Southern Queensland by Dec 2019
3. A best of the best knowledge and knowhow program is developed and in place by Mar 2020

6. Our company is a flourishing, passionate, friendly, open, transparent, entrepreneurial, courageous, equitable, doing, and fun place to work

1. Ensure our company develops entrepreneurial business opportunities in line with our vision and mission, lives its "profit for purpose" label, and has impact
2. Develop a strong, involved, informed and connected membership base and partnership network with community, government, academia and industry
3. Develop a reputation for being: an employer of choice; a practitioner of excellent governance; an independent, trusted, open and transparent partner; a company invested in our region and an optimistic contributor to our future

1. A comprehensive business development program is in place by Dec 2019
2. A member symposium is held every year and a partnership network established by Dec 2019
3. SQ Landscapes has an intern and emerging leaders program, full suite of best practice policies and commitment for its vision and mission by Dec 2019